



U.S. ARMY COMBAT READINESS/SAFETY CENTER

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EDGE

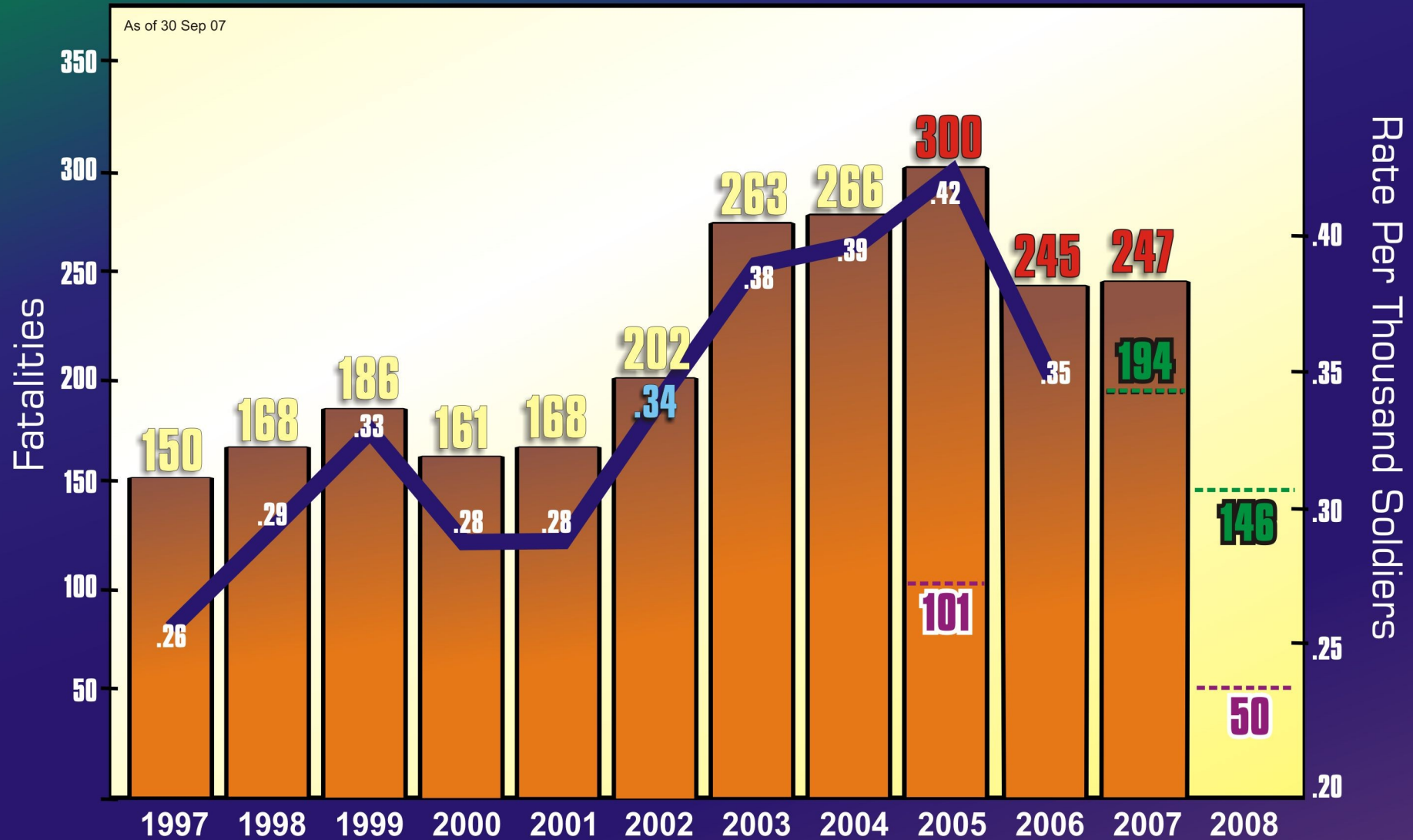
Leading on the Edge

Army Safe is Army Strong *through* ENGAGED LEADERSHIP

BG Bill Forrester

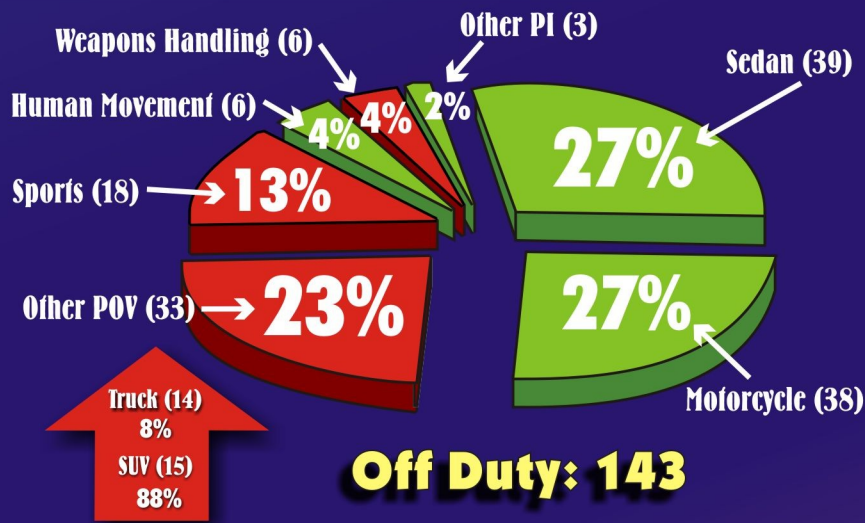
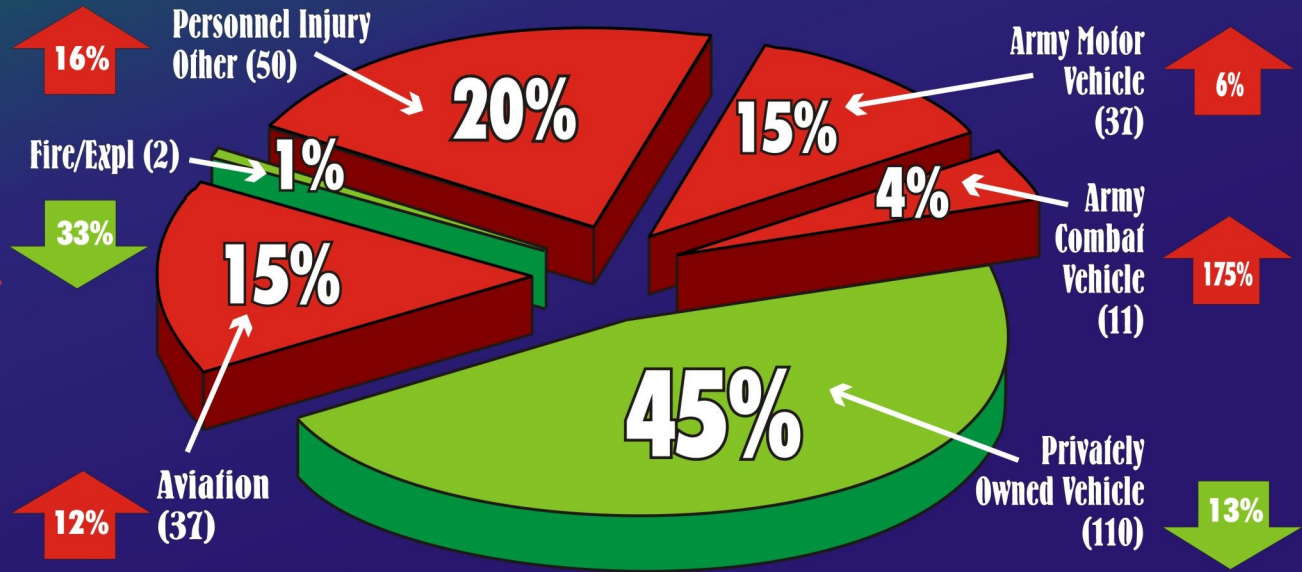
Commanding General U.S. Army Combat Readiness/Safety Center
Director of Army Safety

Soldier Accidental Fatalities

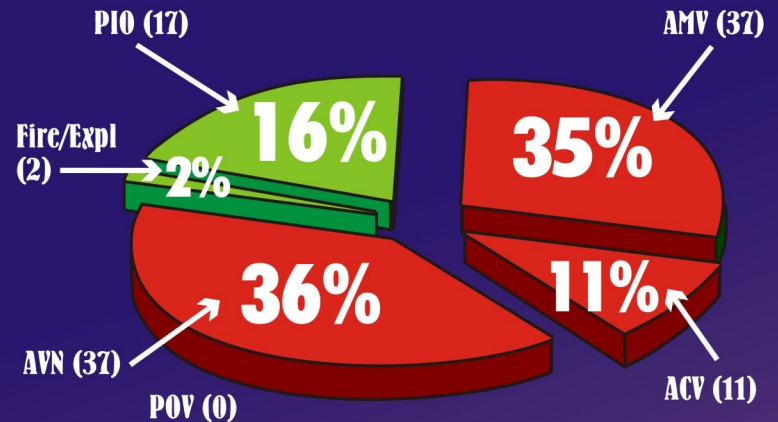


FY07 Soldier Accidental Fatalities

Total Army: 247



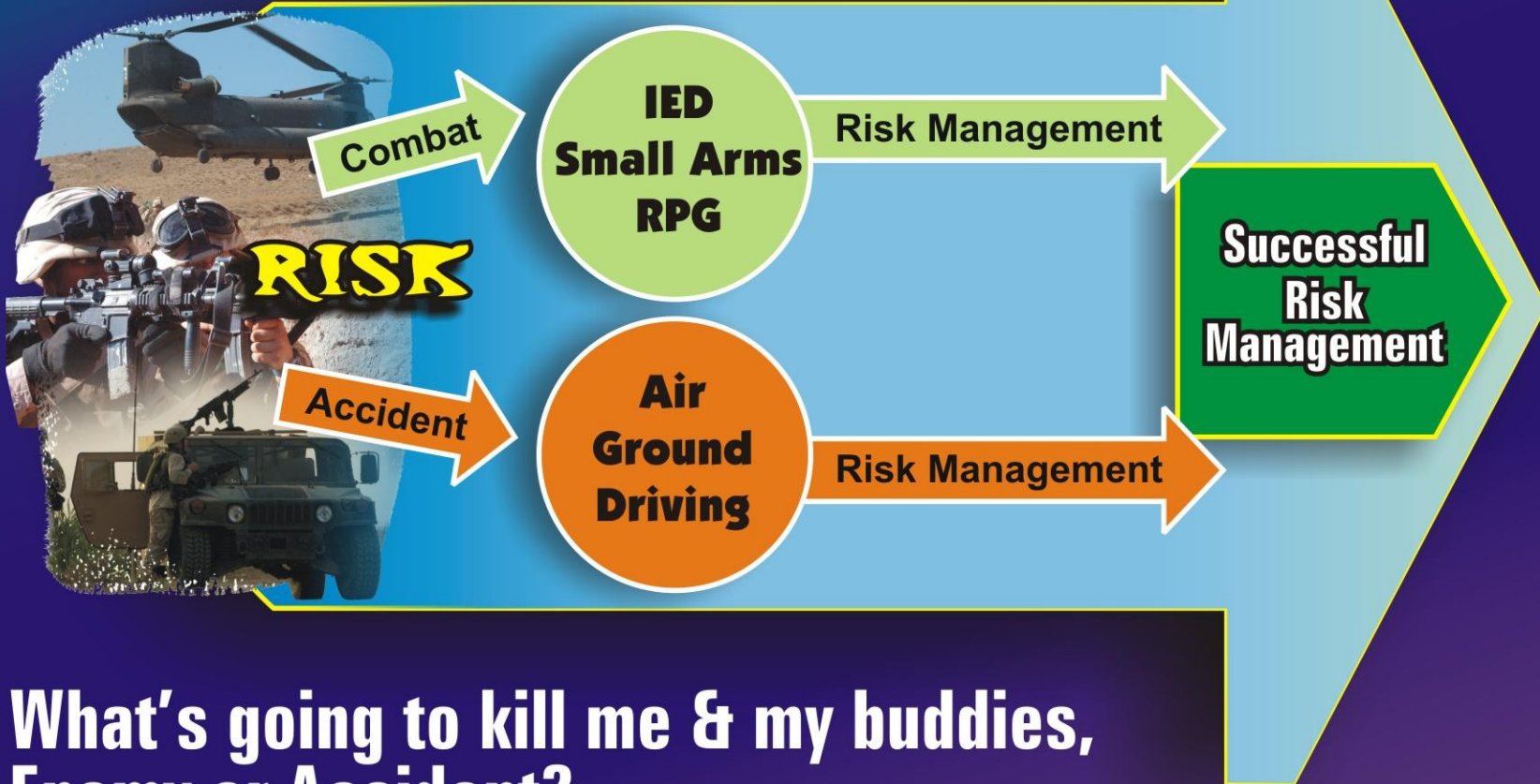
Off Duty: 143



On Duty: 104

Where's the Risk?

COMPOSITE RISK MANAGEMENT



What's going to kill me & my buddies,
Enemy or Accident?



RISKY BEHAVIORS

NO PPE

SPEED

ALCOHOL

**DISTRACTIONS
& FATIGUE**

Root Causes

- Indiscipline
- Untrained
- Overconfidence
- Complacency

Culture/Climate/Leader Involvement

- No leader engagement, yet someone always knows
- Unclear expectations
- Leaders as part of problem (poor role models)
- Compliance orientation
- No "Band of Brothers"
- No integration of CRM; lack of CRM training

How Young People View Their Lives, Futures and Politics

A PORTRAIT OF “GENERATION NEXT”

Gen Next’s Goals: Fortune and Fame

When asked not about themselves but about their generation, most 18-25 year-olds say getting rich and being famous are important goals for people in their age group. Nearly two-thirds (64%) of Nexters say getting rich is the most important goal in life for their generation, another 17% say this is the second most important goal. One-in-ten Nexters say their generation’s most important goal is to be famous, another 41% say this is their next important goal. Further down on the list is helping people in need (12% say this is their generation’s most important goal), being leaders in their community (7%) and becoming more spiritual (4%).

Talking about My Generation’s Goals		
Your generation’s most important goals in life?	Gen Next (18-25)	Gen X (26-40)
	%	%
To get rich	81	62
To be famous	51	29
To help people who need help	30	36
To be leaders in their community	22	33
To become more spiritual	10	31
None of these (Vol.)	2	2
Don’t know (Vol.)	1	1

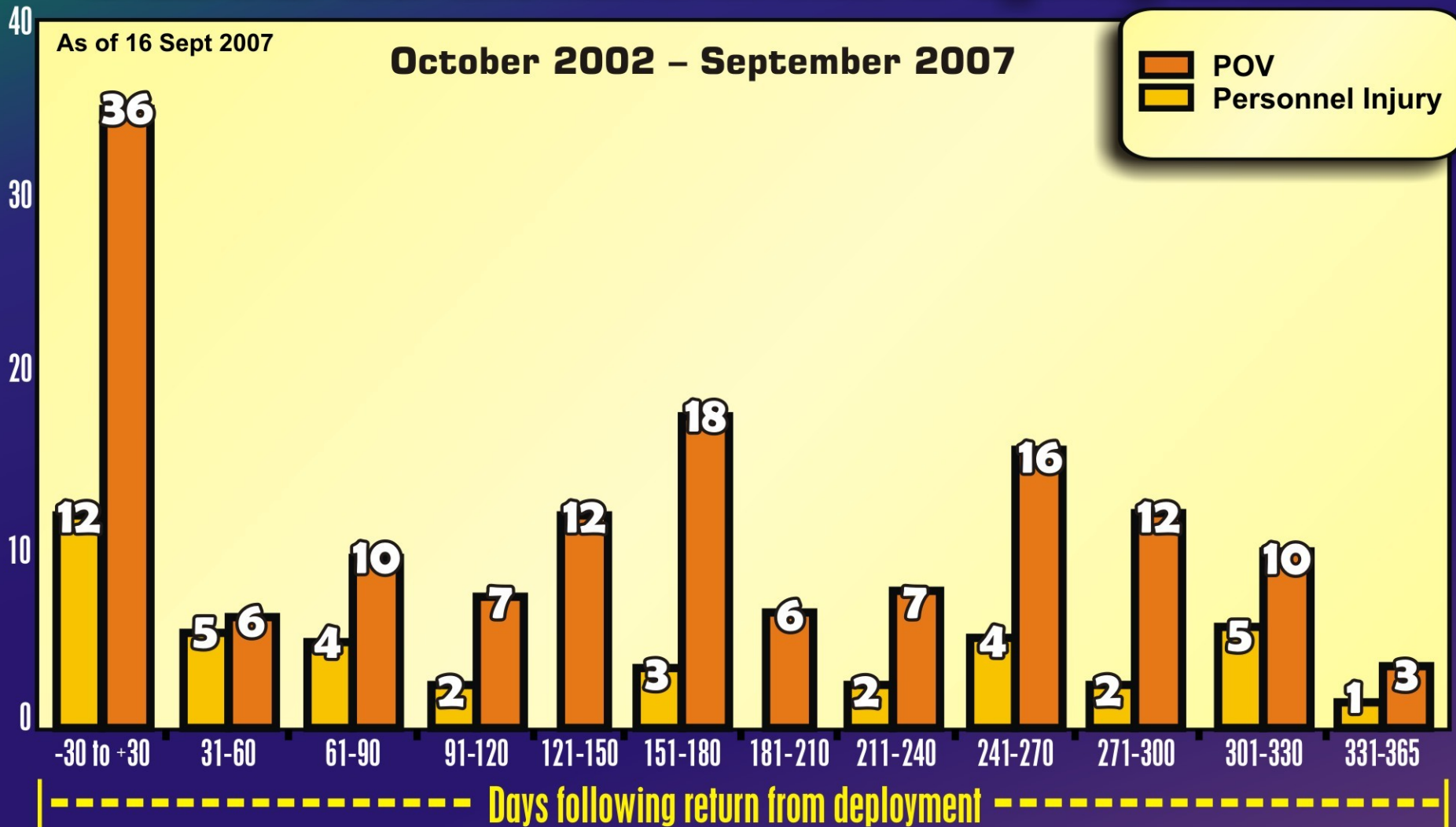
Source: 2006 Gen Next Survey. Respondents were asked to choose the most important and next most important goals from these five options.

“Good Deeds”

Post Deployment Challenges

- **Units must transition from a combat mindset**
- **Develop a plan, and stick with the plan focusing on individual and collective fundamentals**
- **Review waived requirements and regain proficiency during initial “catch-up” training period**
- **Re-prioritize tasks that were used in combat that should not need additional reinforcement, but do not neglect**
- **Historical challenges (aviation unique):**
 - **Instrument flight fundamentals**
 - **Emergency procedures, to include multiple EPs**
 - **Aircrew coordination skills**
- **Conditions for unit success:**
 - **Those that minimized waived ATP requirements**
 - **Have a comprehensive training plan utilizing simulation and a strong academic program**

Frequency of POV and Personnel Injury Fatalities Based on Return from Deployment



What to Do About It

- Continue “Band of Brothers” emphasis
- Continue unit recognition / rewards
- Identify and address leadership gaps
- Junior leader development / mentorship
- Empower and encourage NCOs
- Evaluate options for on-post activity
- Publicize consequence of DUI/DWI

What to Do About It

- **Motorcycle**

- Mentoring before the purchase
- Basic Rider Course (BRC)
- Experienced Rider Course (ERC)
- Refresher training DVD 12 exercises
- Motorcycle Safety Requirements / Safety Agreement
- Motorcycle mentorship

- **POV**

- TRiPS
- Oak Tree Counseling
- Mid-Leave Leader Checks
- Accident Avoidance Course
- Army Traffic Safety Training Program

Post Deployment Accident Prevention Messaging

- Targeted Messages
 - Army Family Team Building
 - Family Readiness Groups
- Topics
 - High Risk Indicators
 - Motorcycle Requirements
 - Choosing the Right Motorcycle

<http://www.amadirectlink.com/roadride/NewRider/choosing.asp>

<http://www.amadirectlink.com/roadride/NewRider/startright.asp>

- Families can influence safe behavior:
PLR 535 ATV, *"No family needs to hurt like we're*

Recipe for...

Outcome



Control

Mechanism
(Soldier reaction)

COURAGEOUS LEADER ENGAGEMENT

Complacency / Fatigue /
Overconfidence

Distraction / Frustration /
Indiscipline

Non-Seatbelt use / Speed /
Shortcuts / Indiscipline

Lack of training / Shortcuts

E N V I R O N M E N T

Source

Multiple/Extended
tours

Family
issues

Limited Leader
involvement

Limited
resources

Troop Surge
Deployment Prep

...Multiple outcomes*

NBI/Suicide/Divorce
Friendly fire

...Multiple outcomes*
*i.e. Rollovers, injuries

Controlled release

Personal injuries
Rollovers
Vehicle accidents

***Multiple outcomes**
Rollovers
Vehicle accidents
Ammo accidents
Fire
Negligent discharge
Personal injuries
Maintenance injuries
Suicides
Other NBI

CONCLUSION

- Address / acknowledge leadership gaps
- Junior leader development / mentorship
- Understand the risks involved with modifications on vehicles
- Leaders inculcate safety / risk issues at every opportunity / part of every mission brief
- Hold leaders accountable and continue leader engagement

"We do not know how many lives we save through safety preventative measures, but we do know how many are lost in the absence of them."

BG Bill Forrester

Leadership Discipline Standards

What you do right now changes everything.



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<https://crc.army.mil>

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